

HIGHER ENGINEERING EDUCATION FOR THE DIGITAL AND SUSTAINABLE SOCIETY AND WORKPLACE

Aldert Kamp | ECED | University of Twente | May 25, 2023

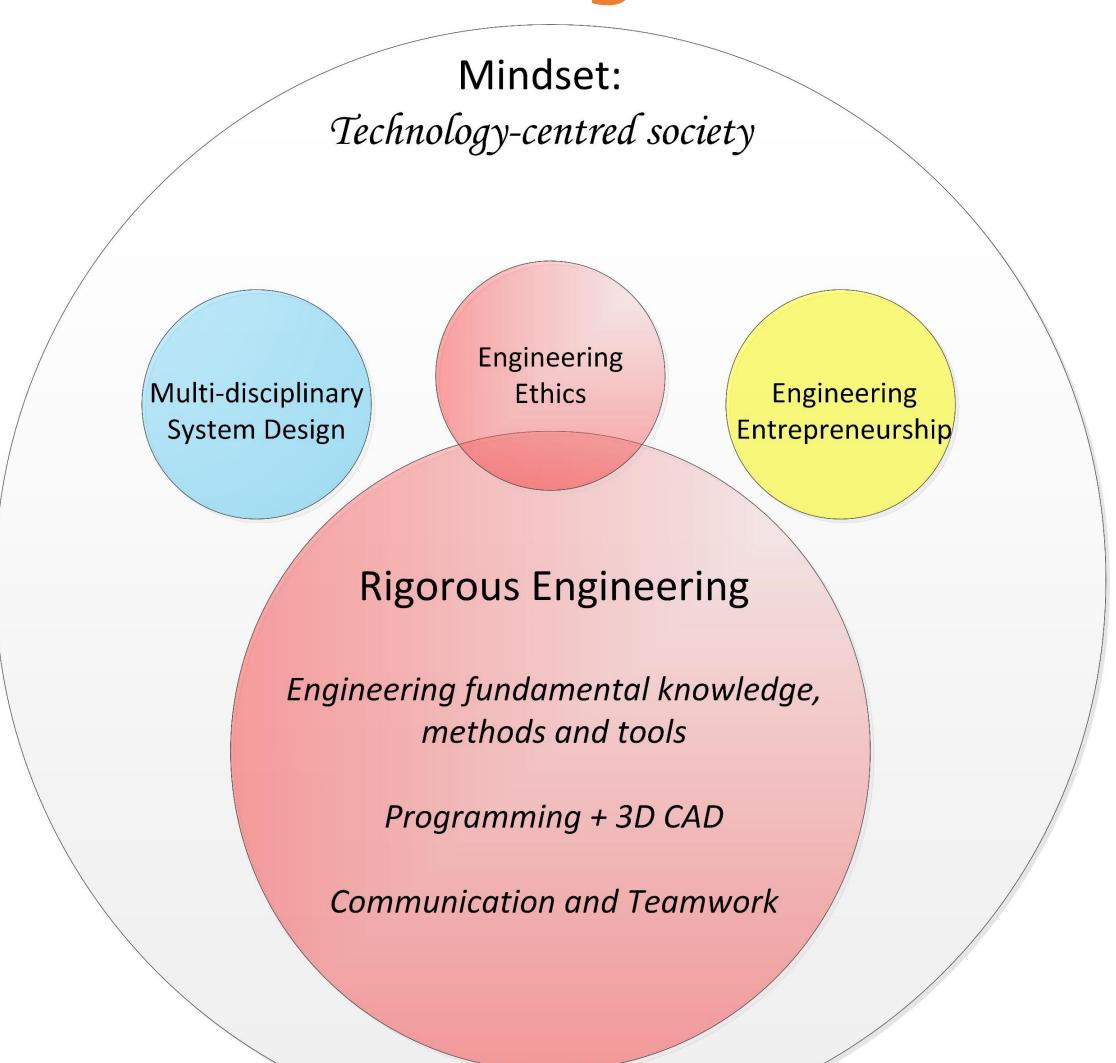




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Conventional S&T Body of Knowledge and Skills





Agenda

- 1 Changing society and demands
 - Digital transformation in engineering
 - 3 Data engineering

Education for Digital and Sustainable Workplace

- 4 Sustainability
- 5 Gaining prominence
- 6 Shift to Human Value
- 7 Framework Education 4.0
- 8 Propositions



Stuck in a rut?

It is so much easier to educate students for our past

than for their future

What do we want our engineers doing tomorrow,

that they aren't doing today?



Adapt to trends and changes?

We should not adapt the curriculum to ongoing trends and changes

in society in the sense of 'your wish is our command'.

Our education programmes should give students the

stable, high quality, foundation on which graduates can

learn and adapt themselves when they join the

workforce





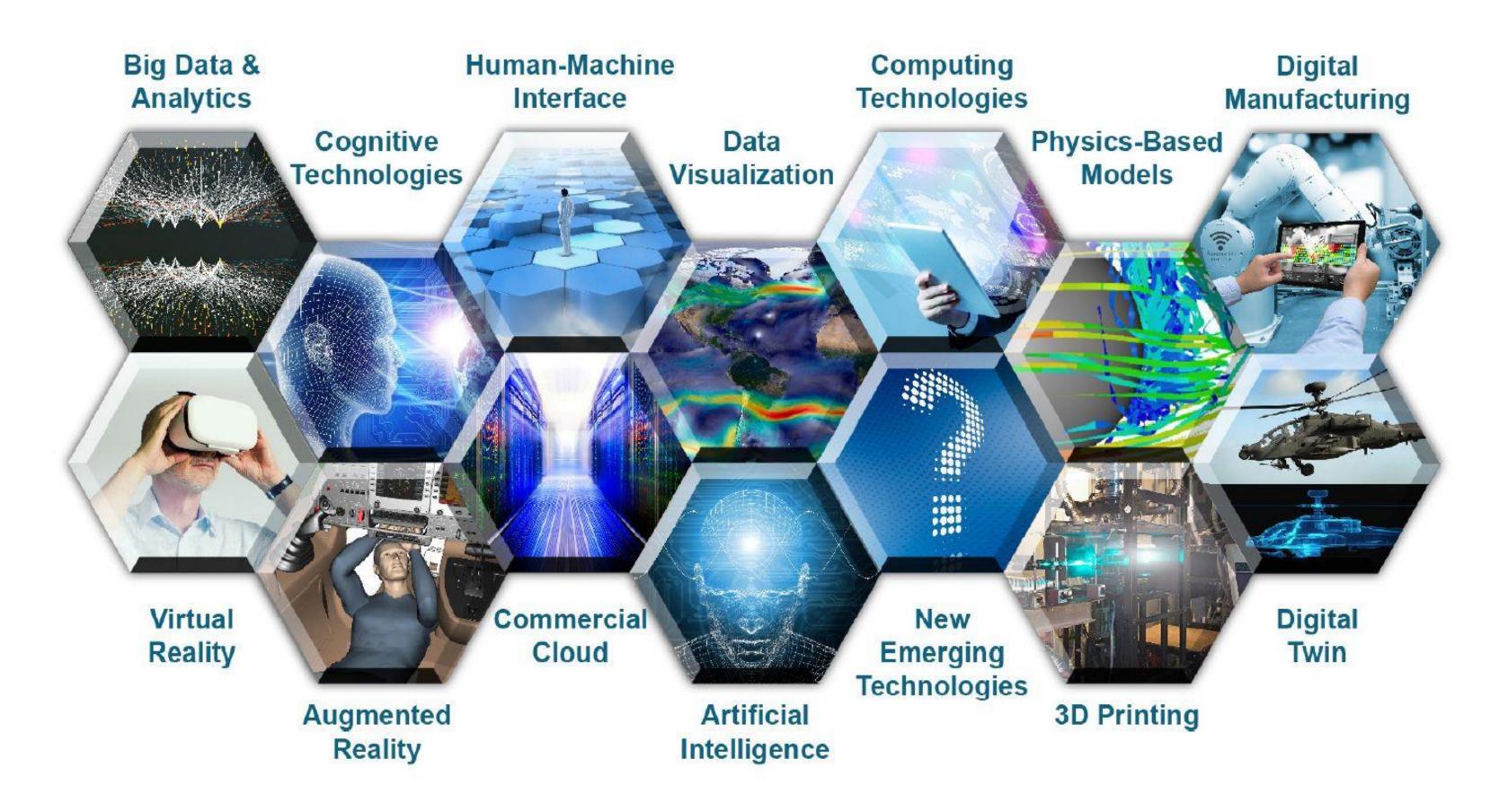
Today's changing society

- Accelerating change
- Blurring boundaries
- Hyperconnectedness
- Less hierarchy, more power of customers
- Infinite speed access to infinite amounts of data
- Open-sourced networks
- Short innovation cycles
- Emerging technologies (Big Data, robotics, IoT, AI,...)





The digital transformation ...massive and intense...

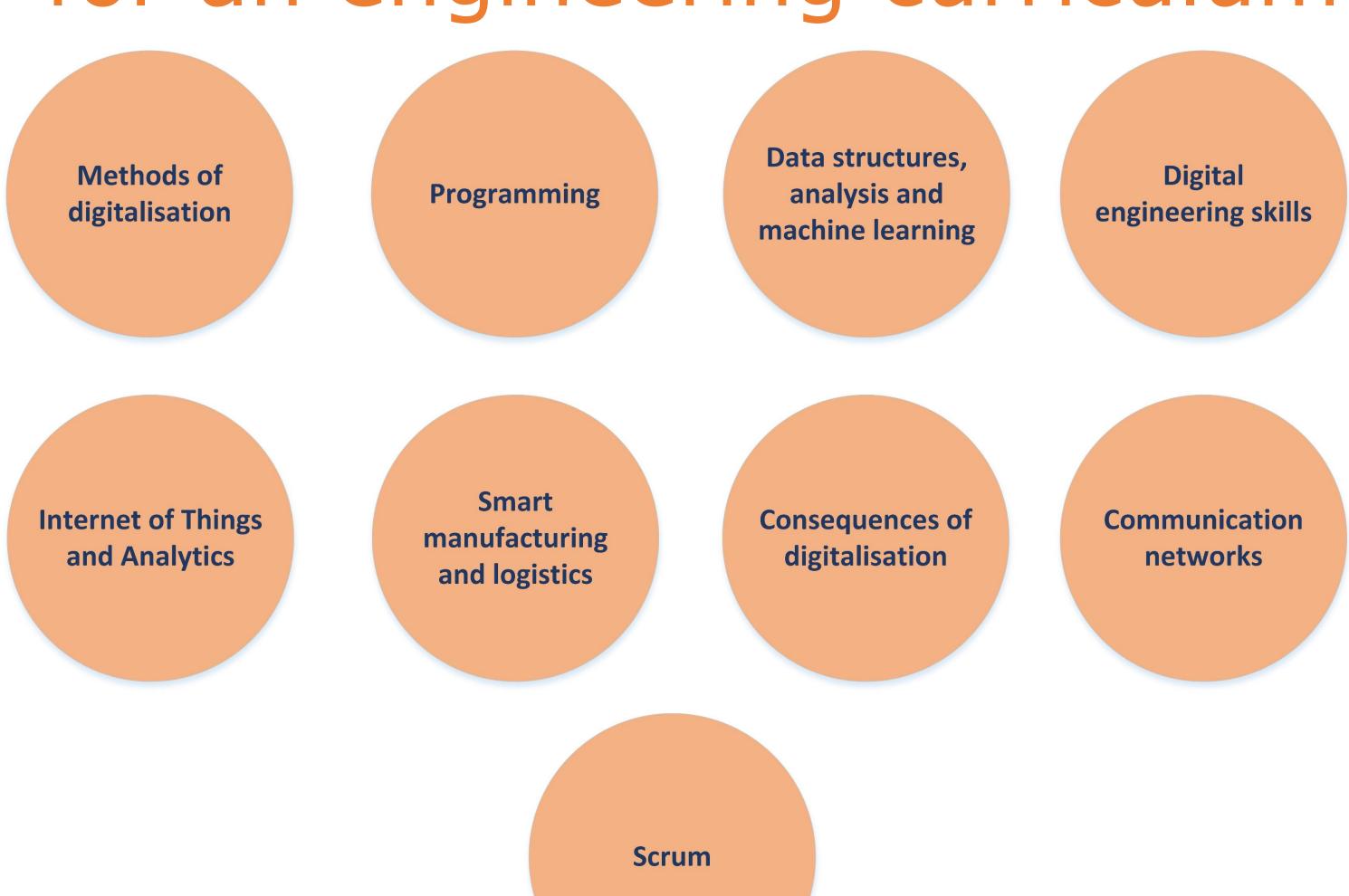


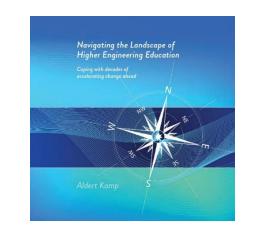
Source: DoD Digital Engineering Strategy, 2017

Big Data and Analytics – Cognitive Technologies – Computing Technologies - Digital-to-Physical Fusion Technologies



Digital literacy elements for an engineering curriculum





Kamp 2020, p.27



Digital transformation in engineering

Engineers increasingly work in an environment that races on with

the fuzz about big data and analytics, cognitive technologies,

computing technologies and digital-to-physical fusion technologies.

We need to prepare our students for this

challenging and exciting workplace

It's essential that curricula address the issue of the

digital transformation in engineering at scale





Data Engineers or Data Scientists hype vs need

'There are **70% more open roles** at companies in data engineering as compared to data sciences. As we train the next generation of data and machine learning practitioners, let's place more emphasis on engineering skills'

 Scientific engineering curricula tend to prepare mainly for machine learning, deep learning, and making Bayesian simulations (modelling data)

• Data engineering is about annotating, cleaning and shaping data, moving it from place to place, and doing this as quickly as possible





UN Sustainable Development Goals





Key competencies for sustainability

- INDEPENDENT CRITICAL THINKING
- VALUES THINKING
- RANGE (interdisciplinary, holistic, systems thinking)
- COLLABORATION AND PARTNERING
- SELF-LEADERSHIP
- FUTURES THINKING
- DESIGN SKILLS FOR SUSTAINABILITY





Shift in stakeholder's wishes and needs

Systems, product and services to be:

```
Simple
Safe
 Secure
 Smart
  Stable & predictable
   Maintainable
   Socially acceptable/sustainable
    Affordable
    Scalable
     Adaptable
```



Gaining prominence

- agility and adaptability
- creativity and imagination
- developing relationships (empathy, trust, humility, ...)
- digital literacy
- entrepreneurial behaviour
- ethical responsibility
- goals achievement

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(ownership, ability to learn, coping with uncertainty, ...)
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- interdisciplinary systems thinking
- self-awareness and self-management (self-confidence, motivation, integrity, ...)
- teamwork effectiveness





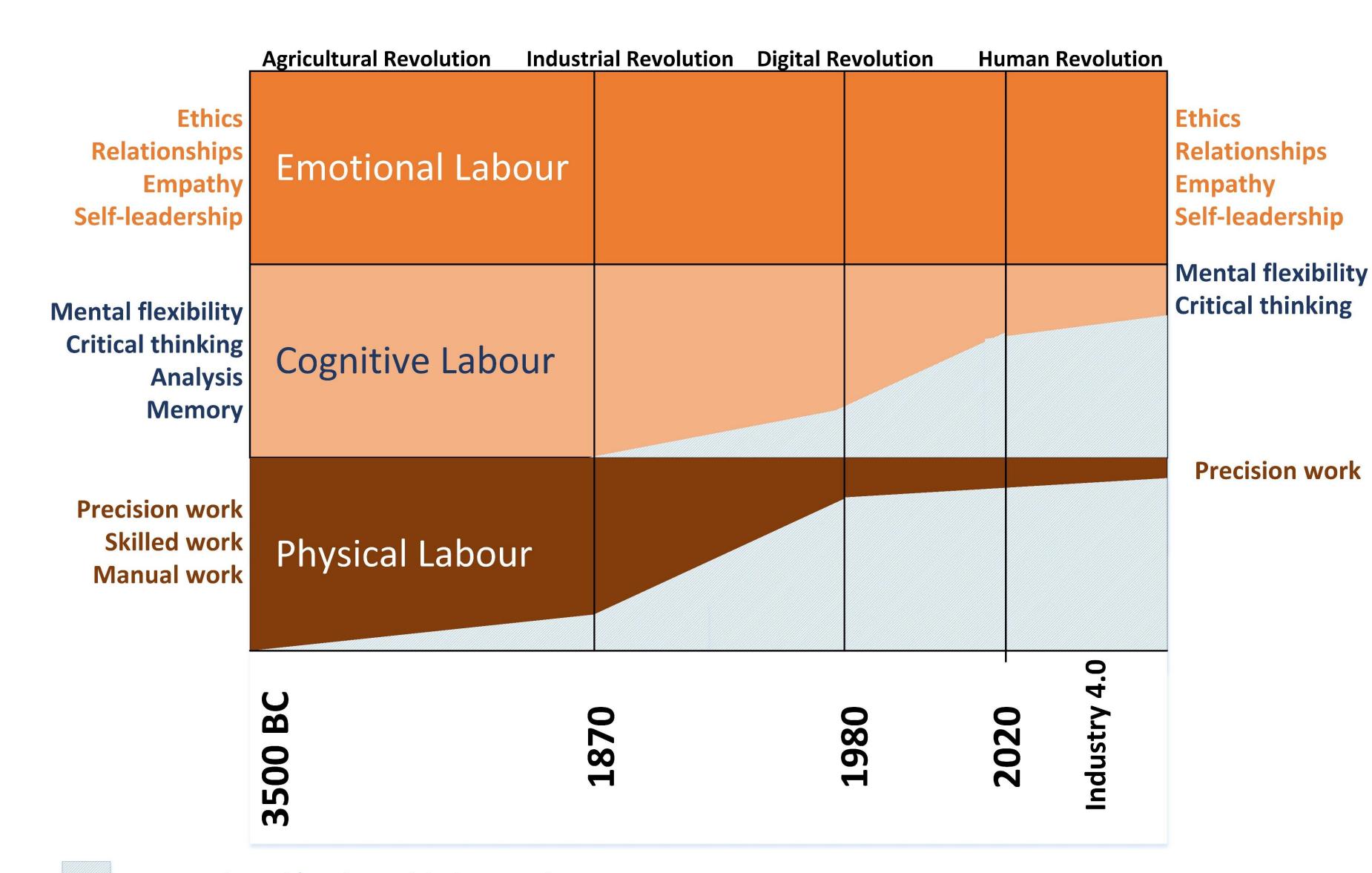
Competence proficiency outcomes



Source: McKinsey (2021) Future citizen skills



Shift in the division of labour





In the age of AI

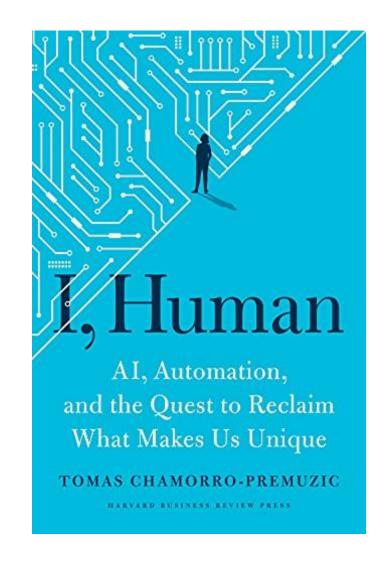
We've known since Star Wars that intelligent machines

can easily do an engineer's work.

'The droids are on the verge'

It's time to focus our education on what

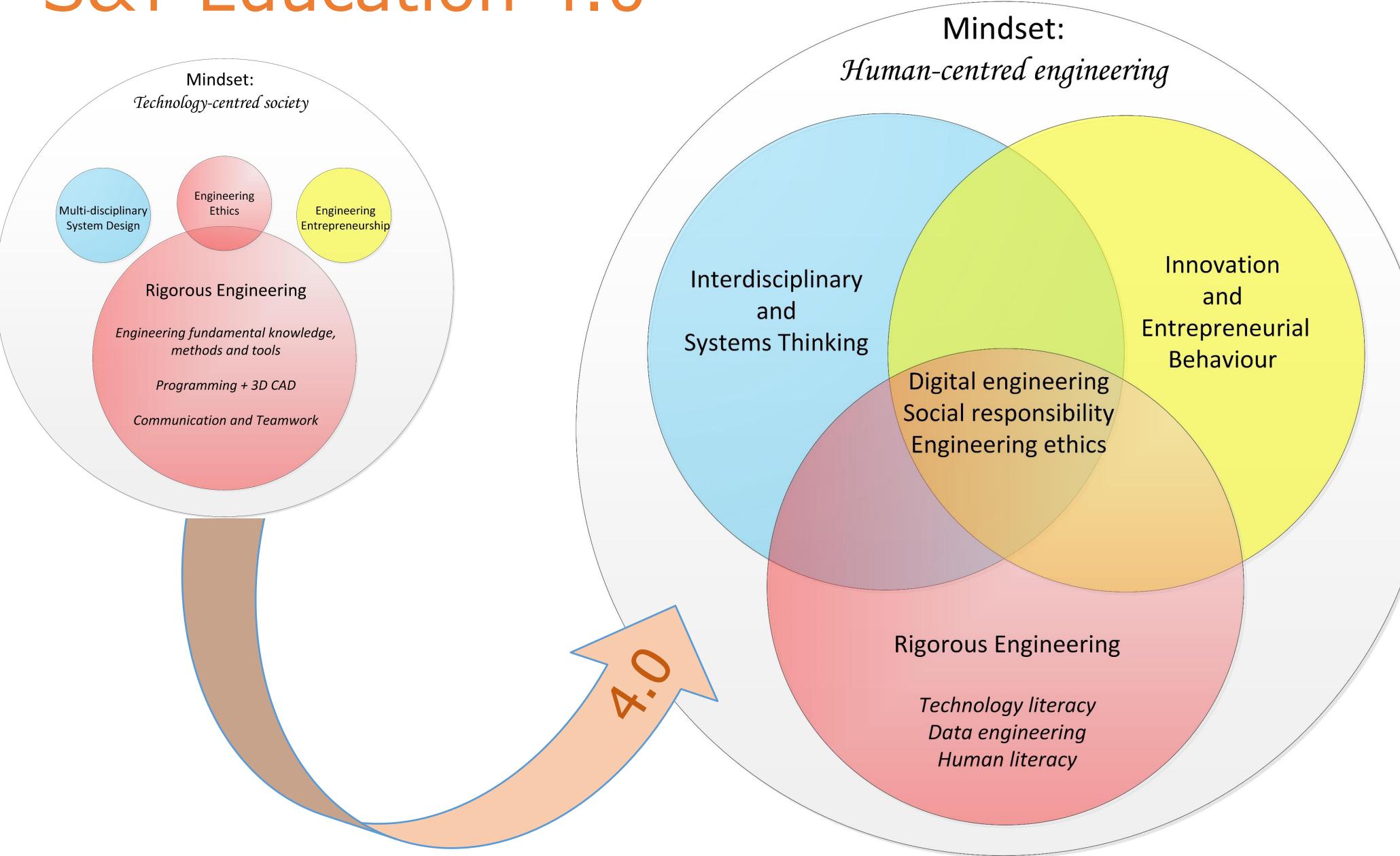
human engineers can do better than AI







S&T Education 4.0





`What do you want your engineers doing tomorrow,

that they aren't doing today?'





Digital transformation in engineering

Our education should give students the stable, high quality foundation, on which graduates can learn and adapt themselves to the digital transformation in the engineering workplace

It's essential that curricula address the issue of the

digital transformation in engineering at scale

It's time to focus our education more on what

human engineers can do better than AI





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