

## Gender and Diversity

**Chair:** Dr Inês Direito

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**Membership:** The list of members was updated following SEFI 2019 Annual Conference. Currently, the Special Interest Group is composed by 19 colleagues from different European institutions, but also from the United States, Australia and South Korea.

### Meetings:

- Joint position paper. Several online meetings with SEFI's representatives (Anne-Marie Jolly, SEFI and Université d'Orléans) and invited contributors (Prof. Yvonne Galligan and Dr Sara Clavero, Technological University Dublin); and ASEE's CDEI Chair (Dr Susan Walden, Oklahoma University).
- Special Interest Group meeting at SEFI 2019, 16<sup>th</sup> September. N delegates attended the meeting and discussed: SIG priorities and future activities, and a draft of the *ASEE & SEFI Joint Statement on Diversity, Equity and Inclusion*.

**Main activity:** The main activity of the SIG on Gender and Diversity this year was the publication, promotion and discussion of the *ASEE & SEFI Joint Statement on Diversity, Equity and Inclusion*. This collaborative work started in April 2019, with the final joint statement being approved by the Board of Directors of the American Society for Engineering Education on the 23<sup>rd</sup> March 2020, and by the Board of Directors of the European Society for Engineering Education on the 27<sup>th</sup> April 2020.

Link to the Joint Statement: <https://www.sefi.be/publication/asee-sefi-joint-statement-on-diversity-equity-and-inclusion/>

After the official publication of the joint statement, on the 27<sup>th</sup> May, two meetings were organised to discuss next steps in developing a strategic and collective action on the promotion of diversity, equity and inclusion with the global engineering education community:

- ASEE CDEI webinar, 3<sup>rd</sup> June 2020: "How can we use this statement as a springboard to launch more disruptive and intentional change?"
- Engineering Education Research Meet-up, 23<sup>rd</sup> June: "ASEE & SEFI Joint Statement on Diversity, Equity, and Inclusion: A Call and Pledge for Action"

A summary with the main outcomes of these two events will be used in further discussions with the SIG membership and wider SEFI community at SEFI 2020.

### Future activities:

- SEFI 2020 workshop: For this year's Annual Conference, we've partnered up with the Special Interest Group on Research Methods to deliver a workshop on "Diversity and Inclusion Research in Engineering Education: What has changed in the last 10 years?". In this workshop we will jointly explore how the scholarship around diversity and inclusion in engineering education has evolved since the European Journal of Engineering Education 2009 Special Issue on Diversity concepts and experiences in Engineering Education (edited by Susanne Ihsen and Xiangyun Du) and which additional research methodologies have been applied related to diversity and inclusion.
- SEFI 2020 SIG meeting: In the beginning of the year, a short survey on Equity, Diversity and Inclusion was run among SIG members as a first step to identify and map initiatives and best practices across European and International Engineering Education institutions. During the next SIG meeting, the SIG will discuss the design and implementation of a large survey across the wider SEFI membership.